



PRESIDENT'S MESSAGE

Workplace improvement and adult learning conversations bring us together monthly...but who does the task of setting up the opportunities?

Members do! It is time to say yes to volunteering with the ASTD Alaska officers to make 2009 a successful, member-oriented year. Will you serve? Please contact me at mrydesky@yahoo.com if you want details or to just say yes! With the next issue of Nuggets, you will see the nominees and volunteers and will have the opportunity to elect leaders to continue the activities of ASTD Alaska.

We were invited to the Alaska State Human Resources conference recently. Lou and I hosted a booth to promote ASTD. So few people knew what we do! But many were intrigued. Char Avril won our drawing for books and coffee mug. Collaboration makes us stronger!

- Mary M. Rydesky

LESSONS AND TOOLS FROM CHAOS THEORY - NOVEMBER 12

Our November meeting features Gwen Kennedy, Organization Development Consultant, who will share lessons and tools that she uses from the fields of Chaos Theory and the complexity sciences. Tools she will introduce are:

- 1) a dynamic world view
- 2) Eoyang's CDE model
- 3) S.T.A.R.
- 4) Simple Rules
- 5) Positive Deviance

Gwen shares stories and exercises useful in your own organization. She has been passionate about Chaos Theory and the complexity sciences since 2001 when she felt overwhelmed with the rapid pace of change, emerging technologies, a growing global economy and in particular, the challenges her clients were facing in the social services and healthcare fields. This field gave her new tools, insights and hope.

The meeting will be held at Providence Cancer Center's Media Center, Providence Health Park, 3851 Piper Street. (Check astdalaska.org for a map and parking) Gwen's presentation begins at 11:55 AM; meeting opens at 11:30 AM for registration and networking with colleagues.

MANAGING EFFECTIVE CHANGE

Whenever systemic change needs to occur in any organization, an ultimate goal is to limit the amount of anxiety and frustration that may occur throughout the effort. Thanks to Jerry Balistreri for providing this information available under the ASTD Alaska Filing Cabinet under "Managing Effective Change." at astdalaska.org.

SOCIAL NETWORKING WITH ASTD

ASTD has many options to connect with other WLP professionals on the Web. One is ASTD Connect, but others may be in sites you already check with some frequency. ASTD has a presence within the communities below. Our "friends" on these sites may consist of ASTD National Members, Chapter members, or even non-ASTD members. Basically, anyone who wants to make the world work better!

Click here to join ASTD on Myspace! Or paste this address into your browser: <http://groups.myspace.com/traininganddevelopment>. Myspace is a huge online community, and you'd be surprised who's on there! Myspace is a very open community, and it's very easy to interact with other people. You don't need a Myspace account to view our profile, but you do need one to be our "friend".

Click here to join ASTD on Facebook! Or paste this address into your browser: <http://www.facebook.com/group.php?gid=10904666626>. Facebook is also large and very popular. However, it's not as easy to interact with people as it is with Myspace. Facebook keeps the social community a little more exclusive, and there are advantages and disadvantages to that. You will need a Facebook account to view ASTD's Facebook group.

Click here to join ASTD on LinkedIn! Or paste this address into your browser: <http://www.linkedin.com/groups?gid=48422&sharedKey=59D0D1549A27> LinkedIn is the number one social resource that is designed purely for working professionals. Click on the link above to join the ASTD Group - it's like wearing an ASTD pin on your jacket! You will need a LinkedIn account to join the group.